

VEDTÆGTER FOR FORENINGEN

Democracy Fitness Global

Foreningen Democracy Fitness Global er stiftet af Zakia Elvang og Kathrine Krone Laurent. Det er stifternes ønske, at der i løbet af få år opbygges en stærk og global medlemsbaseret organisation. Foreningen er stiftet med udgangspunkt i liberale frihedsværdier, som udgør et vigtigt værdimæssigt fundament for foreningen.

Foreningen er bygget op således, at dens medlemmer i opstartsperioden alene består af stifterne og bestyrelsen.

I denne periode etableres der et Partnerboard, bestående af Partnerorganisationer. Partnerboardet vil have til opgave at rådgive bestyrelsen i udviklingsfasen.

Når foreningen er moden, vil Partnerorganisationerne kunne optages som medlemmer.

§ 1

Navn

Foreningens navn er Democracy Fitness Global, DFG benyttes som forkortelse.

ARTICLES OF ASSOCIATION*

Democracy Fitness Global

*informal translation from Danish

The association Democracy Fitness Global was founded by Zakia Elvang and Kathrine Krone Laurent. It is the founders' intention to, within a few years, build a strong and global membership-based organization. The association was founded on liberal values of freedom, which constitute an important foundational set of principles for the organization. The association is organised in a way that during the start-up phase its members consist solely of the founders and the board.

During this period, a Partner Board will be established, consisting of Partner Organizations. The task of the Partner Board will be to advise the board during the development phase.

When the association has matured, the Partner Organizations may be admitted as members.

§ 1

Name

The association's name is Democracy Fitness Global, and DFG is the abbreviation.



§ 2

Hjemsted

Foreningens hjemsted er Københavns Kommune.

§ 2

Registered Office

The association's registered office is the Municipality of Copenhagen.

§ 3

Formål

Foreningens formål er at styrke demokratisk deltagelse i hverdagen ved at udbrede Demokrati Fitness globalt

Foreningen vil arbejde for sit formål ved, at:

- fungere som fælles rygrad for et globalt fællesskab af partnere, der i fællesskab udbreder, forankrer og videreudvikler Demokrati Fitness.
- indgå partnerskaber, uddanne og understøtte partnere i hele verden samt ved at udvikle og vedligeholde fælles rammer, standarder, træningsformater, værktøjer og digitale løsninger, som sikrer kvalitet og værdiforankring i udbredelsen af Demokrati Fitness.

Foreningens formål er almennyttigt.

§ 3

Purpose of the Association

The association's purpose is to strengthen democratic participation in everyday life by spreading Democracy Fitness globally.

The association will pursue its purpose by:

- acting as the shared backbone of a global community of partners who, together, expand, anchor, and further develop Democracy Fitness
- entering into partnerships, and train and support partners around the world developing and maintaining common frameworks, standards, training formats, tools, and digital solutions, that ensure quality and value anchoring in the expansion of Democracy Fitness.

The association's purpose is non-profit and useful for the general public.

§ 4

§ 4



Medlemskab

I etableringsperioden består foreningens medlemmer af foreningens stiftere og bestyrelsen.

Når bestyrelsen vurderer at foreningen har et stabilt grundlag at arbejde ud fra, åbner denne op for optag af medlemmer. På dette tidspunkt udgår denne del af bestemmelsen anført med kursiv.

Når foreningen er etableret, kan følgende optages som medlemmer, efter anmodning til bestyrelsen:

1. Globale partnere. Globale partnere er organisationer, som har indgået partneraftale med foreningen om udbredelse af Demokrati Fitness.

Bestyrelsen sikrer at der holdes en opdateret liste over medlemmer.

Medlemmer kan melde sig ud af foreningen ved at give skriftlig meddelelse til bestyrelsen.

Hvis medlemmer ikke betaler kontingent, får de to måneders varsel for at betale kontingentet, før de automatisk udmeldes af foreningen.

Bestyrelsen kan beslutte at ekskludere medlemmer der modarbejder foreningens formål eller handler i strid med foreningens Code of Conduct. Det ekskluderede medlem kan efter anmodning få eksklusionen prøvet ved næstkommende generalforsamling,

Membership

During the establishment, the association's members consist of the association's founders and the board.

When the board assesses that the association has a stable basis from which to work, it opens up for membership. At this time, this part of the provision - indicated in italics - is deleted.

Once the association is established, the following may be admitted as members, upon request to the board:

1. Global partners. Global partners are organizations that have entered into a partnership agreement with the association to expand Democracy Fitness.

The board of Directors ensures that an updated list of members is maintained.

Members may resign from the association by giving written notice to the board of Directors.

If members do not pay their membership fees, they are given a notice of two months to pay the fee before they are automatically expelled from the association.

The board may decide to exclude members who work against the association's purpose or act in violation of the association's Code of Conduct. The excluded member may, upon



hvor det ekskluderede medlem ikke har stemmeret.

request, have the exclusion reviewed at the next general meeting, where the excluded member will not have the right to vote.

§ 5

Generalforsamling

Generalforsamlingen er foreningens øverste myndighed. Generalforsamlingen afholdes en gang årligt inden udgangen af maj måned. Generalforsamlingen kan afholdes fysisk, digitalt eller som en kombination heraf efter bestyrelsens beslutning. Bestyrelsen indkalder til generalforsamling med mindst 21 dages varsel med angivelsen af en dagsorden.

Dagsordenen for generalforsamlingen skal som minimum indeholde:

1. Valg af dirigent
2. Årsberetning
3. Fremlæggelse af revideret regnskab
4. Fastsættelse af kontingent
5. Godkendelse af budget
6. Valg af bestyrelsesmedlemmer
7. Valg af revisor
8. Indkomne forslag
9. Eventuelt

Forslag, der ønskes behandlet på generalforsamlingen, skal være bestyrelseslederen i hænde senest 10 dage inden generalforsamlingen.

§ 5

General Assembly

The general assembly is the association's supreme authority. The general assembly is held once a year before the end of May. The general assembly can be held physically, digitally or as a combination thereof according to the board's decision. The board calls the general assembly with at least 21 days' notice and specifies an agenda.

The agenda for the general assembly will address the following items/issues:

1. Election of assembly facilitator
2. Annual report
3. Presentation of audited accounts
4. Determination of membership fees
5. Approval of budget
6. Election of board members
7. Election of Certified Public Accountant
8. Proposals received
9. Any other

The chairperson of the board must receive proposals that are to be considered at the general assembly no



Hvert medlem har én stemme på generalforsamlingen. Der kan stemmes ved skriftlig fuldmagt til et andet medlem. Hvert medlem kan alene bære to fuldmagter. Bestyrelsen kan fastsætte nærmere retningslinjer for afstemninger.

Beslutninger træffes ved almindeligt stemmeflertal medmindre andet er bestemt.

later than 10 days before the general assembly.

Each member has one vote at the general assembly. Voting may be done by written proxy to another member. Each member may only hold two proxies. The board may establish more detailed guidelines for voting.

Decisions are made by simple majority unless otherwise determined.

§ 6

Ekstraordinær generalforsamling

Ekstraordinær generalforsamling kan afholdes når et flertal af bestyrelsen finder det nødvendigt eller når mindst 1/4 af foreningens medlemmer stiller skriftligt krav herom med angivelse af dagsorden.

Ekstraordinær generalforsamling kan afholdes fysisk, digitalt eller som en kombination heraf efter bestyrelsens beslutning og indkaldes skriftligt med mindst 21 dages varsel.

§ 6

Extraordinary General Assembly

An extraordinary general assembly may be held when a majority of the board of directors deems it necessary or when at least 1/4 of the association's members request this in writing, stating the agenda. An extraordinary general assembly may be held physically, digitally or as a combination thereof, as decided by the board of directors, and must be called in writing with at least 21 days' notice.

§ 7

Bestyrelsen

Foreningens strategiske ledelse varetages af en bestyrelse på mellem 4-6 medlemmer.

§ 7

Board of Directors

The association's strategic management is handled by a board of directors of between 4-6 members.



Bestyrelsen udgøres af:

- 2 medlemmer udpeges af Stifterne Zakia Elvang og Kathrine Krone Laurent
- 1 eksterne medlem, udpeges af bestyrelsen på baggrund af en af bestyrelsen fastlagt profil med fokus på relevant erfaring og uafhængighed.
- 1 til 2 medlemmer udpeget af Partner Advisory Board når det er nedsat
- Det er muligt at udvide bestyrelsen med repræsentanter fra centrale fonde eller andre centrale samarbejdsorganisationer

The board consists of:

- 2 members appointed by the founders Zakia Elvang and Kathrine Krone Laurent
- 1 external member appointed by the board based on a profile determined by the board with a focus on relevant experience and independence.
- 1 to 2 members appointed by the Partner Advisory Board, when it is established
- It is possible to expand the board of directors with representatives from central foundations or other central cooperation organizations

I de første 3 år, udpeger stifterne bestyrelseslederen. Bestyrelsen konstituerer sig med en næst-bestyrelsesleder. Efter de 3 år konstituerer bestyrelsen sig med en bestyrelsesleder og næst-bestyrelsesleder.

Ved stemmelighed, er bestyrelseslederens stemme afgørende.

Bestyrelsen skal nedsætte et Partner Advisory Board, der skal fungere som rådgivende organ for bestyrelsen og som kanal for de globale partners stemme i forhold til foreningens udvikling og prioriteringer. Partner Advisory Boardet refererer til bestyrelsen. De nærmere rammer for Advisory Boardets arbejde vedtages i bestyrelsen.

In the first 3 years, the founders appoint the chairperson of the board. The board appoints a deputy chairperson. After the 3 years, the board appoints a chairperson and deputy chairperson.

In the event of a tie, the chairperson's vote is decisive.

The Board of Directors shall establish a Partner Advisory Board, which shall function as an advisory body for the board of directors and as a channel for the global partners' voice in relation to the association's development and priorities. The Partner Advisory Board reports to the board of directors. The detailed framework for the Advisory Board's work is adopted by the Board of Directors



§ 8

Direktion

Bestyrelsen kan ansætte en direktør, der er ansvarlig for foreningens daglige ledelse og drift. Direktøren har ansvar for at udvikle foreningen og understøtte det globale fællesskab af partnere i overensstemmelse med foreningens formål og de beslutninger, som bestyrelsen træffer.

§ 8

Management

The Board of Directors may appoint a Director who is responsible for the day-to-day management and operations of the Association. The Director is responsible for developing the Association and supporting the global community of partners in accordance with the Association's purpose and the decisions made by the Board of Directors.

§ 9

Tegningsret

Foreningen kan tegnes af bestyrelseslederen og næstforperson i forening eller af bestyrelseslederen og direktør i forening.

Bestyrelsen kan bemyndige direktøren til alene at tegne foreningen i forbindelse med dispositioner af begrænset omfang inden for en af bestyrelsen fastsat beløbsgrænse. En sådan bemyndigelse skal fremgå af bestyrelsesprotokollen.

§ 9

Signing Authority

The association may be signed by the chairperson of the board and the deputy chairperson jointly or by the chairperson of the board and the director jointly.

The board may authorize the director to sign alone for the association in connection with transactions of limited scope within a limit set by the board. Such authorization must be stated in the board protocol.



§ 10

Vedtægtsændringer

Vedtægterne kan ændres på generalforsamlingen såfremt 2/3 af foreningens medlemmer stemmer herfor.

For ændringer af § 3 (formål), og § 11 (opløsning) kræver, at mindst 3/4 af de afgivne stemmer er for.

§ 10

Amendments to the Articles of Association

The Articles of Association may be amended at the general assembly if 2/3 of the association's members vote in favor.

Amendments to § 3 (purpose) and § 11 (dissolution) require at least 3/4 of the votes cast to be in favor.

§ 11

Opløsningsbestemmelse

Foreningen kan opløses ved ekstraordinær generalforsamling når mindst halvdelen af foreningens medlemmer er til stede og 2/3 af foreningens medlemmer stemmer herfor.

Såfremt den ovenfor nævnte generalforsamling ikke er beslutningsdygtig, indkaldes der til en ny ekstraordinær generalforsamling. På denne kan opløsning finde sted, såfremt 2/3 af de afgivne stemmer er for opløsning.

Såfremt foreningen opløses, vil dens kapital være at anvende til almennyttigt formål der ligger i naturlig forlængelse af foreningens formål og værdier og som styrker demokratisk deltagelse og dialog.

§ 11

Dissolution Provision

The association may be dissolved at an extraordinary general assembly when at least half of the association's members are present and 2/3 of the association's members vote in favor.

If the above-mentioned general assembly does not have a quorum, a new extraordinary general meeting shall be convened. At this meeting, dissolution may take place if 2/3 of the votes cast are in favor of dissolution.

If the association is dissolved, its capital will be used for non-profit purposes that are a natural extension of the association's purpose and values and strengthen democratic participation and dialogue. The general meeting shall decide on this following a



Generalforsamlingen træffer beslutning herom efter indstilling fra bestyrelsen.

recommendation from the board of directors.

Således vedtaget på den ekstraordinære generalforsamling 29.01.2026

Thus adopted at the extraordinary general assembly on 29.01.2026

Underskrevet af deltagerne 29.01.2026

Signed by the participants 29.01.2026

Senest underskrevet af Bestyrelsen efter den ekstraordinære general forsamling afholdt 11.05.2026, hvor Peter MacLeod blev valgt som bestyrelsesmedlem

Now signed by the Board of Directors after the extraordinary general assembly 11.05.2026 where Peter MacLeod was elected as a board member

Participants 29.01.2026:

Zakia Elvang, Founder

Kathrine Krone Laurent, Founder

Janda Campos, Board member

Marjan H. Ehsassi, Board member

Roman Huber, Board member

The Board of Directors from 11.05.2026:

Janda Campos, Chair person

Marjan H. Ehsassi, Vicechair person

Zakia Elvang, Founder representative

Roman Huber, Partner representative

Peter MacLeod, Board member



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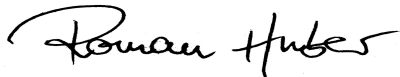
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